Employment Trends in Mayo & Western Region

Education, Training & Supports for Jobseekers Expo
2 Sept 2015

Pauline White, Policy Analyst, WDC

What I’ll talk about

1. Jobs in Co Mayo
2. Jobs in Western Region
3. Enterprise in Co Mayo
4. National vacancies & skill shortages
5. Western Region growth sectors

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WESTERN DEVELOPMENT COMMISSION

- 7-county Western Region
- State body under the Department of the Environment, Community & Local Government
- WDC Act 1998

‘... foster and promote the economic and social development of the Western Region’

Most jobs are not new jobs

- 2014 – 1.1 million labour market transitions
  - 275,000 retiring etc
  - 250,000 changing jobs
- Most jobs are not NEW jobs, they already exist
  - Retirement – nurses, teachers, care workers & farmers
  - Replacement/Turnover – sales workers, carers, hospitality workers, hairdressers, clerks, labourers, operatives, carpenters, gardeners, fitness instructors, IT technicians & educational assistants
Jobs in Co Mayo

Jobs by sector in Co Mayo, 2011
(CSO, Census 2011)

- Wholesale & retail: 7,675
- Industry: 6,469
- Health & social work: 5,695
- Agriculture, forestry & fishing: 5,411
- Education: 4,190
- Banking, financial & real estate: 3,949
- Hotels & restaurants: 3,481
- Public administration & defence: 3,203
- Construction: 3,127
- Industry not stated: 2,200
- Other services: 1,988
- Transport, storage & communications: 1,697
Jobs in agency assisted (EI or IDA supported) companies in Co Mayo, 2014
(DJEI Annual Employment Survey, 2014)

Jobs in agency assisted companies in Co Mayo, 2005–2014
(DJEI Annual Employment Survey, 2014)
Top sectors for agency assisted jobs in Co Mayo, 2014
(DJEI Annual Employment Survey, 2014)

- Food: 1,972
- Medical devices: 1,767
- Chemicals: 1,205
- Machinery & Equipment: 432
- Other Services: 372
- Basic & Fabricated Metal Products: 278

Top sectors for agency assisted jobs in Co Galway & Co Sligo, 2014
(DJEI Annual Employment Survey, 2014)

<table>
<thead>
<tr>
<th>Galway</th>
<th>Sligo</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical devices</td>
<td>Chemicals</td>
</tr>
<tr>
<td>Computer programming</td>
<td>Medical devices</td>
</tr>
<tr>
<td>Computer, optical &amp; equipment manufacturing</td>
<td>Food</td>
</tr>
<tr>
<td>Other services</td>
<td>Rubber &amp; plastics</td>
</tr>
<tr>
<td>Computer consultancy services</td>
<td>Miscellaneous manufacturing</td>
</tr>
</tbody>
</table>
Jobs in Western Region

Jobs by sector in Western Region, 2015
(CSO, Quarterly National Household Survey, Q1 2015, Special Request)
% change in jobs by sector in Western Region, 2013-2015

Chart showing the percentage change in jobs by sector in the Western Region from 2013 to 2015. The sectors include Construction, Agriculture, forestry & fishing, Health & social work, Professional, scientific & tech, Education, Industry, Other NACE activities, Wholesale & retail, Financial, insurance & real estate, Public admin. & defence, Accommodation & food service, Admin & support service, Transport & storage, and Info & culture.

Jobs by occupation in Western Region, 2015

Chart showing the number of people employed in various occupations in the Western Region in 2015. The occupations include Skilled trades, Professionals, Elementary, Admin. & secretarial, Operatives, Assoc. prof. & tech, Caring, leisure & other, Sales & customer service, and Managers & directors.
Enterprises in Co Mayo, 2012
(CSO, Business Demography 2012)

<table>
<thead>
<tr>
<th>Sector</th>
<th>No. of Businesses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wholesale &amp; Retail</td>
<td>1,266</td>
</tr>
<tr>
<td>Construction</td>
<td>1,086</td>
</tr>
<tr>
<td>Accommodation &amp; food service</td>
<td>609</td>
</tr>
<tr>
<td>Professional, scientific &amp; technical</td>
<td>486</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>313</td>
</tr>
<tr>
<td>Education</td>
<td>264</td>
</tr>
<tr>
<td>Administrative &amp; support service activities</td>
<td>252</td>
</tr>
<tr>
<td>Transportation &amp; storage</td>
<td>244</td>
</tr>
<tr>
<td>Real estate activities</td>
<td>238</td>
</tr>
<tr>
<td>Information &amp; communication</td>
<td>128</td>
</tr>
<tr>
<td>Financial &amp; insurance</td>
<td>56</td>
</tr>
<tr>
<td>Water &amp; Waste</td>
<td>32</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>4,734</strong></td>
</tr>
</tbody>
</table>
National Vacancies & Skill Shortages 2015

► ICT: programming & software development (languages, web/mobile), cloud computing, user experience web design, IT project management, databases/big data, technical / user support, networking & infrastructure

► Engineering: production & process (inc. med devices, pharma), quality & validation, product dev & design, electrical, electronic, chemical (biotech/pharma), mechanical

National Vacancies & Skill Shortages 2015

National Vacancies & Skill Shortages 2015

► **Science**: laboratory technicians, chemical & biological scientists, cardiac technicians (production), biotech technicians

► **Business & Financial**: risk management, financial clerks (inc. multilingual), accounting, business intelligence, data analytics, financial advisors, compliance

National Vacancies & Skill Shortages 2015

► **Transport & Logistics**: supply chain management (admin to mgt), foreign languages, drivers, fork-lift & special vehicle drivers

► **Construction**: construction & quantity surveyors, building information modelling, steel erectors/fitters

► **Skilled trades**: precision tool makers, precision welders, butchers/de-boners, manufacturing operatives with technical & digital skills
National Vacancies & Skill Shortages 2015

► Sales & Customer Service: technical product/service knowledge (e.g. med devices, software), marketing experts

► Health: advanced nurse practitioners & specialist nurses, doctors, radiographers

► Social & Care: qualified care & childcare workers. High turnover in all roles

► Tourism: qualified chefs. High turnover in all roles

Western Region Growth Sectors
Western Region Growth Sectors

► **Life Sciences (medical devices & pharmaceuticals)** – R&D, product development, operatives e.g. Hollister, Baxter, Allergan

► **ICT** – software development, computer programming, manufacturing operatives e.g. Lionbridge Tech, CBE

► **Engineering** – precision tool-making, machinery, electrical equipment, transport equipment e.g. McHales

► **Food** – higher value-added, organic, artisan, functional, marine, R&D e.g. O’Haras, Nadurtha Pasta, CPAC

► **Green economy** – wood energy, wind energy, retro-fitting, energy efficiency, home improvement e.g. Comfort Solutions, Walter Moran Insulation

► **Care** – elder care, residential & home care e.g. RHS Home Care, Bluebird Care

www.wdc.ie  LookWest.ie
Western Region Growth Sectors

► **Tourism** – outdoor & adventure tourism, cultural, festivals, events (e.g. triathlons), water-based, ‘grey’ market, coach tourism e.g. Clew Bay Bike Hire, Hotels
  - Mayo 2013 – 218,000 overseas visitors; €60m revenue

► **Creative** – games, digital media, film & TV, arts, crafts e.g. Irish TV, artclickireland
  - MyCreativeEdge [www.mycreativeedge.eu](http://www.mycreativeedge.eu)

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Thank You

Pauline White
Policy Analyst
Western Development Commission
Tel: 094 986 1441
E-mail: paulinewhite@wdc.ie
Employment Sectors in Mayo Towns/Villages
(CSO, Census 2011)

- Commerce & Trade and Professional Services the two largest for many towns/villages (Ballina, Swinford, Foxford, Kiltimagh, Crossmolina, Kilkelly & Bangor Erris)
- Manufacturing biggest sector in Ballyhaunis & also important in Kilalla
- Construction important in Kilkelly & Ballycastle
- ‘Other’ a large source of employment in Ballycastle, Knock, Belmullet & Charlestown
- Public administration big source of employment for Swinford, Charlestown & Foxford
- Transport & Communications most important around IWAK (Kilkelly, Charlestown & Swinford)
- Agriculture is most important in the smaller centres (Ballycastle, Kilkelly & Bangor Erris)