Employment Trends in Mayo & Western Region

Education, Training & Supports for Jobseekers Expo
4 Sept 2014

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What I’ll talk about

1. Employment in Co Mayo
2. Employment in Western Region
3. Enterprise in Co Mayo
4. National vacancies & skill shortages
5. Western Region growth sectors
WESTERN DEVELOPMENT COMMISSION

- 7-county Western Region
- State body under the Department of the Environment, Community & Local Government
- WDC Act 1998

'... foster and promote the economic and social development of the Western Region’
Most jobs are not new

► 2013 – 1 million labour market transitions in Ireland
► Includes people changing jobs, retiring, unemployed getting work, unemployed becoming a student, student entering labour market
► Most jobs are not NEW jobs, they already exist
► Replacement & turnover of existing jobs
Employment in Co Mayo
Employment by sector in Co Mayo, 2011

(来源: CSO, Census 2011)

- Wholesale & retail: 7,675
- Industry: 6,460
- Health & social work: 5,695
- Agriculture, forestry & fishing: 5,411
- Education: 4,190
- Banking, financial & real estate: 3,949
- Hotels & restaurants: 3,481
- Public administration & defence: 3,203
- Construction: 3,127
- Industry not stated: 2,200
- Other services: 1,988
- Transport, storage & communications: 1,697
Employment in agency assisted (EI or IDA supported) companies in Co Mayo, 2013

(Forfás Annual Employment Survey, 2013)
Employment in agency assisted companies in Co Mayo, 2004-2013
(Forfás Annual Employment Survey, 2013)
Employment in Western Region
Employment by sector in Western Region, 2014

*(CSO, Quarterly National Household Survey, Q1 2014, Special Request)*

- Wholesale & retail trade: 47.6
- Industry: 46.1
- Human health & social work: 38.3
- Agriculture, forestry & fishing: 30.6
- Education: 25.2
- Accommodation & food service: 22.7
- Construction: 18.8
- Public admin & defence: 16.4
- Professional, scientific & technical: 14.6
- Other NACE activities: 14.5
- Transportation & storage: 11.6
- Administrative & support service: 8.8
- Financial, insurance & real estate: 8.5
- Information & communication: 8.0

No. Employed (000s)
Change in employment by sector in Western Region, 2013-2014

(CSO, Quarterly National Household Survey, Q1 2014, Special Request)

- Agriculture, forestry & fishing: 4,700
- Wholesale & retail trade: 4,300
- Professional, scientific & technical: 3,000
- Accommodation & food service: 1,100
- Construction: 1,000
- Administrative & support service: 300
- Public admin & defence: 0
- Other NACE activities: -200
- Financial, insurance & real estate: -1,500
- Information & communication: -1,700
- Transportation & storage: -1,900
- Human health & social work: -2,300
- Education: -2,400
- Industry: -3,000

Change in employment (No.)
Agency assisted employment in top sectors in Western Region, 2013

(Forfás Annual Employment Survey, 2013)

<table>
<thead>
<tr>
<th>Sector</th>
<th>No. Employed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical &amp; dental instruments</td>
<td>9,605</td>
</tr>
<tr>
<td>Food</td>
<td>5,037</td>
</tr>
<tr>
<td>Computer programming activities</td>
<td>3,680</td>
</tr>
<tr>
<td>Chemicals</td>
<td>3,590</td>
</tr>
<tr>
<td>Computer, Electronic &amp; Optical Equipment</td>
<td>3,026</td>
</tr>
<tr>
<td>Machinery &amp; Equipment</td>
<td>2,300</td>
</tr>
<tr>
<td>Basic &amp; Fabricated Metal Products</td>
<td>2,203</td>
</tr>
<tr>
<td>Other Services</td>
<td>1,967</td>
</tr>
<tr>
<td>Computer consultancy activities</td>
<td>1,954</td>
</tr>
<tr>
<td>Electrical Equipment</td>
<td>1,662</td>
</tr>
<tr>
<td>Miscellaneous Manufacturing</td>
<td>1,620</td>
</tr>
</tbody>
</table>
Sectors with highest growth in agency assisted employment in Western Region, 2012-2013

(Forfás Annual Employment Survey, 2013)

- Chemicals: 210
- Transport Equipment: 205
- Computer, Electronic and Optical Equipment: 165
- Computer consultancy activities: 161
- Electrical Equipment: 146
- Computer programming activities: 106
- Computer facilities management activities: 104
- Machinery and Equipment: 94

Change in employment (No.)
Enterprise in Co Mayo
Enterprises in Co Mayo, 2012
(CSO, Business Demography 2012)

<table>
<thead>
<tr>
<th>Sector</th>
<th>No. of Businesses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wholesale &amp; Retail</td>
<td>1,266</td>
</tr>
<tr>
<td>Construction</td>
<td>1,086</td>
</tr>
<tr>
<td>Accommodation &amp; food service</td>
<td>609</td>
</tr>
<tr>
<td>Professional, scientific &amp; technical</td>
<td>486</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>313</td>
</tr>
<tr>
<td>Education</td>
<td>264</td>
</tr>
<tr>
<td>Administrative &amp; support service activities</td>
<td>252</td>
</tr>
<tr>
<td>Transportation &amp; storage</td>
<td>244</td>
</tr>
<tr>
<td>Real estate activities</td>
<td>238</td>
</tr>
<tr>
<td>Information &amp; communication</td>
<td>128</td>
</tr>
<tr>
<td>Financial &amp; insurance</td>
<td>56</td>
</tr>
<tr>
<td>Water &amp; Waste</td>
<td>32</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>4,734</strong></td>
</tr>
</tbody>
</table>
National Vacancies & Skill Shortages 2014
National Vacancies & Skill Shortages 2014

► **Information Technology:** software development (programming languages, cloud, web/mobile content, testing), databases/big data, IT security, technical / user support, networking & infrastructure

► **Engineering:** production & process, quality & validation, product dev. & design (e.g. food, ICT, chemicals), precision engineering for tool design (esp. for medical devices), energy, telecoms
National Vacancies & Skill Shortages 2014

► **Science:** chemical & biological scientists, microbiology, product development & pharmaceutical scientists

► **Business & Financial:** financial clerks (inc. multilingual), accountants, analysts, compliance experts, HR experts

► **Sales & Customer Service:** digital marketing, sales assistants, multilingual sales, telesales, contact centre staff, technical sales & support. Languages in demand – French, German, Nordic
National Vacancies & Skill Shortages 2014

► **Transport & Logistics**: logistics managers, transport & logistics clerks, heavy goods drivers, fork-lift truck drivers

► **Construction**: construction & property surveyors, plumbers, painters, carpenters, all skills

► **Skilled trades**: precision tool makers, welders

► **Operatives**: process, construction, machine & food operatives, operatives with digital skills for high-tech manufacturing

www.wdc.ie  LookWest.ie
National Vacancies & Skill Shortages 2014

- **Health**: advanced nurse practitioners & specialist nurses, GPs, radiographers
- **Social & Care**: care workers, home carers, childcare
- **Education**: primary, secondary & third level, replacement demand
- **Tourism**: chefs, waiters, bar staff, catering assistants. A lot of turnover in staff.
National employment outlook to 2020

► **Agriculture** – current growth but longer term decline
► **Manufacturing** – employment to increase by 40,000 by 2020 esp. modern manufacturing & firms exporting outside EU/US
► **Construction** – beginning to recover but not to 2007 level
► **Wholesale & Retail** – driven by rest of economy & spending
► **Transport** – likely grow above average
► **Knowledge services** – ICT, financial & professional services likely to have strongest growth
► **Accommodation & food service** – driven by rest of economy/tourism
► **Public sector, education & health** – growth will be slower
Western Region Growth Sectors
Western Region Growth Sectors

- **Life Sciences (medical devices & pharmaceuticals)** – R&D, product development, ‘super-operatives’ e.g. Hollister, Baxter, Allergan

- **ICT** – software development, computer programming, manufacturing operatives e.g. CMS Distribution, Lionbridge Tech, CBE

- **Engineering** – precision tool-making, machinery, electrical equipment, transport equipment e.g. McHales, CBE, Jackson Engineering, Horizon
Western Region Growth Sectors

► **Food** – higher value-added, organic, artisan, functional, marine, R&D. Mayo has strong national position in agri-food e.g. O’Haras, Cuinneog

► **Green economy** – wood energy, wind & ocean energy, retro-fitting, energy efficiency, home improvement e.g. Comfort Solutions, Ecowest

► **Care** – elder care, residential & home care. In some areas of Mayo more than 1 in 5 people are aged 65+ with 30% living alone e.g. RHS Home Care, Bluebird Care
% of Population aged 65+
Western Region Growth Sectors

**Tourism** – outdoor & adventure tourism, cultural, festivals, events (e.g. triathlons), water-based, ‘grey’ market, coach tourism e.g. Clew Bay Bike Hire, Knock Shrine, Hotels

- Mayo 2012 – 245,000 overseas visitors; €67m revenue

**Creative** – gaming, digital media, film & TV, arts, crafts e.g. Irish TV, artclickireland, GMarshTV

- MyCreativeEdge showcase [www.mycreativeedge.eu](http://www.mycreativeedge.eu)
Thank You

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Employment Sectors in Mayo Towns/Villages

(CSO, Census 2011)

► Commerce & Trade and Professional Services the two largest for many towns/villages (Ballina, Swinford, Foxford, Kiltimagh, Crossmolina, Kilkelly & Bangor Erris)
► Manufacturing biggest sector in Ballyhaunis & also important in Kilalla
► Construction important in Kilkelly & Ballycastle
► ‘Other’ a large source of employment in Ballycastle, Knock, Belmullet & Charlestown
► Public administration big source of employment for Swinford, Charlestown & Foxford
► Transport & Communications most important around IWAK (Kilkelly, Charlestown & Swinford)
► Agriculture is most important in the smaller centres (Ballycastle, Kilkelly & Bangor Erris)